



BHARAT SANCHAR NIGAM LTD.

**BHARAT SANCHAR NIGAM LIMITED**  
CORPORATE OFFICE  
(PERSONNEL - I SECTION)

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 11 0001

No. 400-247/2015-Pers.I

Dated: November 27<sup>th</sup>, 2015

**Subject: Integration of HR issues-regarding**

In order to advance the integration of HR issues in BSNL, it has been decided by the Competent Authority that files related to the following matters/issues initiated from all Cadre Controlling Wings in BSNL i.e. BW,SEA, Elec & Arch. in respect of Executive Cadre, are to be routed through Pers. Section of BSNL Corporate Office:-


1. All cases/files related to Promotion.
2. All cases/files related to HR Policies.
3. All cases/files related to Rectt., Deployment, Deputation, etc.

In view of the above, all such cases are to be routed first to Pers. Wing and after due examination at this end, the same will be further placed to the Competent Authority i.e. Dir(HR)/CMD, BSNL for final approval there to. Files, so placed to Pers. Section should contain the all relevant information and documents as would be required to decide upon the cases.

Further, in respect of promotions, after due approval of the proposal of promotion, the DPC/CPC will henceforth, be conducted by the DPC Section of the Personal Section. Respective Cadre Controlling Authority should invariably nominate one suitable officer from the concerned cadre to assist/ co-ordinate with DPC Section of Personal Section for smooth processing of such cases.

The above instructions will come into force with immediate effect.

This issues with the approval of the Competent Authority.

  
(OM Prakash)  
27.11.15

Asstt. General Manager (Pers.-I)

To

**All Cadre Controlling Authority in BSNL in Executive Grade.**

Copy for information to:

1. PPS to CMD, BSNL
2. All Directors, BSNL
3. All EDs, BSNL.
4. GM(Pers)/Jt.GM(Pers)/AGM(Pers.I), BSNL CO, New Delhi.
5. AGM(Pers-DPC), BSNL CO, New Delhi
6. O/C.